

**Political Science, Public Administration, and Planning**  
**Statement on Faculty Scholarship Expectations**

3. Scholarship

a. Members of the department expect faculty joining the department to establish and maintain a strong record of scholarship. Each faculty member is expected to continue to conduct social scientific investigations which advance knowledge and understanding within their particular areas of expertise and that is beyond that demonstrated for the terminal degree. It is expected that new faculty prepare and submit their research for dissemination and publication in recognized and respected academic publications.

b. By the time a faculty member applies for promotion and tenure, the candidate must provide documentation that they have established a research program at Buffalo State University resulting in recognition and publication. Not all research programs progress at the same pace and research accomplishment can be documented by a variety of means as outlined in the specific guidelines for promotion and tenure enacted within the department. However, it is the department's expectations that each faculty member has established a consistent record of presentations at professional meetings, preparation of manuscripts, and publication in peer-reviewed journals. In summation, the department expects all faculty to be actively engaged within the academic community of their expertise through dissemination of their research to advance the field and produce original knowledge. While submissions of grant proposals, financial awards, and research-based awards are highly encouraged, they are not mandated for promotion to Associate Professor.

c. The best record of research accomplishment is one which includes products which have been peer-reviewed (e.g. grant proposals and/or publications). The department will take into account such factors as the quality of the scholarly work, the reputations of journals in which papers are published, the reputations of granting agencies, and the nature of the candidate's contribution to a paper or grant proposal when evaluating scholarly productivity. For specific criteria of evaluation please see the department's promotion and tenure guidelines enacted within the department.